

Pittsburgh Business Group on Health Benefits of Voting Employer Membership

As an employer-led coalition of national, regional and local employers in both public and private sectors, the Pittsburgh Business Group on Health (PBGH) promotes education, collaboration and innovation among members, and in the community, to drive and deliver value and quality in health care and benefits. Speaking for, and from, the employer perspective on health care and benefits, PBGH raises the issues, informs the community, promotes change and drives accountability.

Voting Employer Members (herein “Employer Members”) have the exclusive privilege of voting rights in the coalition. Other benefits of Employer Membership include, but are not limited to, the following.

Education

- *Informational Programs* spotlighting national and regional experts and thought leaders provided in a variety of settings
 - Employer-Members-only sessions—free to Employer Members
 - Community forums—free to Employer Members
- *Annual Fall Symposium*—reduced registration fee for Employer Members
- *Employer-Members-only Workshops*
 - Hands-on, confidential settings for peer networking and learning
 - Peer consulting and best practice exchange on benefit strategies and policies, employee communications and other pertinent topics to learn from colleagues’ real world experiences
- *Members-only Conference Invitations* from national and regional organizations, including, but not limited to
 - National Business Coalition on Health
 - Integrated Benefits Institute
 - Pittsburgh Regional Health Initiative
- *PBGH Web Site*
 - Employer members-only proprietary password-protected Quick Queries, surveys, meeting presentations and more
 - Password-protected membership directory
 - General PBGH information and annual calendar, initiatives, resource center and more

Networking

- *Regularly Scheduled Employer-Members-only Sessions* in confidential settings, plus workshops and annual meeting
- *Employer Member Quick Queries* to poll peers on best practices, benefit insights, and lessons learned—library of results on PBGH Web site in members-only section
- *Building Relationships* with other benefits professionals
- *Online, Password-protected Membership Directory* for easy access to members
- *Regularly Scheduled Educational Forums* with national and regional thought leaders, and other industry professionals including, but not limited to, the following sessions
 - Winter Health Plan Executives’ Forum
 - Spring Health Care Trends Forum
 - Fall Symposium, including Kick-off Reception (for members and invited guests only)
- *Leadership and Professional Development* through service on PBGH Board, Committees and Work Groups
- *Trusted Source of Referrals* for HR/Benefits job postings

Group Purchasing

The power of aggregating across employers, while maintaining individuality, plus receiving excellent financials, reporting and individualized customer service.

- *Prescription Drug Program*
 - Reduced fees, greater discounts, enhanced and guaranteed customer and employer services
 - Performance guarantees
 - Annual program audit (paid by PBGH)
 - Monthly account management meetings between Pharmacy Benefit Manager and PBGH Staff
 - Semi-annual Users' Group meetings for participating Employer Members
- *Health Care Program*
 - Reduced administrative fees based on total enrolled lives across all Employer Members in program
 - Regional and national networks
 - Enhanced reporting
 - Performance guarantees for core and value-added services

Ready-to-Implement Program

- *LivingMyLife Program for Diabetes*
 - PBGH-researched and developed program
 - Defined and ready-to-execute processes
 - Designed to incorporate into company-specific benefit strategies and plan designs

Resources

Available on PBGH Web site through password-protected Member Center

- *Surveys and Benchmarking Results*
 - *Quick Query Surveys* periodically distributed for immediate polling of Employer Members, with results archived on Web site
 - *Annual Employee Contribution Survey* of Employer Member organizations
 - *Tri-State Area Employee Benefit Survey* with national, regional, and PBGH-specific benchmarks
- *Speaker Presentations*
- *Member Directory*

Affiliations

- *National Business Coalition on Health (NBCH)*
 - Non-profit, membership organization of employer-led health care coalitions
 - Federal Legislative Updates available on the PBGH Web site in the Member Center
 - Connection to other employer coalitions and their members across the country
 - Access to national thought leaders
- *Integrated Benefits Institute (IBI)*
 - National, non-profit membership organization providing objective research, education, information, and analysis to support the management and delivery of employee benefits
 - *Research Insights*, the monthly research results available on the PBGH Web site in the Member Center
- *Pittsburgh Regional Health Initiative*
 - Regional executive leadership organization
 - Develops and directs health, patient safety and quality efforts in Southwestern Pennsylvania
 - PBGH Executive Director member of Board of Directors